

**PORT OF OLYMPIA COMMISSION  
Resolution 2007-05**

**A resolution of the Port of Olympia Commission adopting salary, grades, and ranges for all positions at the Port of Olympia.**

WHEREAS, the following Salary, Grades, and Ranges for all positions at the Port of Olympia brings all positions current with the market as of January 22, 2007 and will be updated annually to reflect the market.

**Port of Olympia**

Market Analysis and Proposed Pay Ranges

PROPOSED PAY RANGES

January 22, 2007

Proposed Title	FLSA	Proposed Pay Grade	Range	Range	Range
			Minimum (80% of Midpoint)	Midpoint (100%)	Maximum (120% of Midpoint)
Director, Airport	Exempt	P	\$67,760	\$84,700	\$101,640
Director, Finance	Exempt	P	\$67,760	\$84,700	\$101,640
Director, Marine Terminal	Exempt	P	\$67,760	\$84,700	\$101,640
Director, Marketing & Business Development	Exempt	P	\$67,760	\$84,700	\$101,640
Director, Property	Exempt	P	\$67,760	\$84,700	\$101,640
Director, Harbor	Exempt	P	\$67,760	\$84,700	\$101,640
Director, Public Works	Exempt	P	\$67,760	\$84,700	\$101,640
	Exempt	O	\$61,600	\$77,000	\$92,400
Manager, Administration	Exempt	N	\$56,000	\$70,000	\$84,000
Manager, Facilities Projects	Exempt	N	\$56,000	\$70,000	\$84,000
Manager, Marketing & Business Development	Exempt	N	\$56,000	\$70,000	\$84,000
Manager, Property Business Development	Exempt	N	\$56,000	\$70,000	\$84,000
Manager, Cascade Pole Site	Exempt	M	\$50,880	\$63,600	\$76,320
Controller	Exempt	M	\$50,880	\$63,600	\$76,320
Manager, Public Works Projects	Exempt	M	\$50,880	\$63,600	\$76,320
Manager, Airport Operations And Maintenance	Exempt	L	\$46,240	\$57,800	\$69,360
Manager, Communications	Exempt	L	\$46,240	\$57,800	\$69,360
Manager, Marina	Exempt	L	\$46,240	\$57,800	\$69,360
Manager, Marine Services	Exempt	L	\$46,240	\$57,800	\$69,360
Supervisor, Airport Maintenance	Non-exempt	K	\$42,000	\$52,500	\$63,000
Supervisor, Construction	Non-exempt	K	\$42,000	\$52,500	\$63,000
Coordinator, Engineering & Technical Services	Non-exempt	K	\$42,000	\$52,500	\$63,000
Supervisor, Property Management	Non-exempt	K	\$42,000	\$52,500	\$63,000
Supervisor, Swantown Dist. Facilities Maint.	Non-exempt	K	\$42,000	\$52,500	\$63,000
	Non-exempt	J	\$38,160	\$47,700	\$57,240
Maintenance Technician II	Non-exempt	I	\$34,640	\$43,300	\$51,960
Coordinator, Payroll & Disbursements	Non-exempt	I	\$34,640	\$43,300	\$51,960
Coordinator, Revenue & Receipts	Non-exempt	I	\$34,640	\$43,300	\$51,960
Coordinator, Terminal Services	Non-exempt	I	\$34,640	\$43,300	\$51,960
Program Assistant	Non-exempt	H	\$31,440	\$39,300	\$47,160
Administrative Assistant	Non-exempt	G	\$28,560	\$35,700	\$42,840
Technician, Building & Grounds Maint.	Non-exempt	G	\$28,560	\$35,700	\$42,840
Assistant, Harbor Operations	Non-exempt	G	\$28,560	\$35,700	\$42,840
Technician, Maintenance	Non-exempt	G	\$28,560	\$35,700	\$42,840
Marine Services Coordinator	Non-exempt	G	\$28,560	\$35,700	\$42,840
Marine Services Worker	Non-exempt	G	\$28,560	\$35,700	\$42,840
Special Projects Assistant	Non-exempt	G	\$28,560	\$35,700	\$42,840
Office Assistant	Non-exempt	F	\$25,920	\$32,400	\$38,880
Front Desk Coordinator	Non-exempt	F	\$25,920	\$32,400	\$38,880

NOW, THEREFORE, BE IT RESOLVED that the Port of Olympia Commission adopts the Salary, Grades, and Ranges for all positions at the Port of Olympia.

ADOPTED by the Port Commission of the Port of Olympia this 22nd day of January 2007.

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Paul Telford, President  
Port of Olympia Commission

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Bob Van Schoorl, Vice President  
Port of Olympia Commission

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Bill McGregor, Secretary-Treasurer  
Port of Olympia Commission