

	Item #
Labor Rules	600.0
Specific Labor and Equipment Rates - When services are performed by the Port or its agent for which no specific tariff rates are applicable, the labor charges for such services shall be billed on an hourly basis using the labor rates in this section. Equipment rates will be billed as shown in Section 7.	600.1
Dead Time - Billable dead time occurs when the Port is required to furnish labor for a specific service and such service is completed before the expiration of the minimum time allowed under labor's working agreements. The labor charges for such services shall be billed on an hourly basis using the labor rates in this section.	600.2
Standby Time - Billable standby time occurs when the Port is required to order labor for a specific service at a stated time and, through no fault of the Port, the service cannot begin or the service in progress is delayed. The labor charges for such services shall be billed on an hourly basis using the labor rates in this section.	600.3
Travel Time - When longshore labor is ordered from outside the Olympia area at vessel's or shipper's request, extra costs such as travel and subsistence shall be for the account of those requesting such labor. In addition, the cost of travel time will be assessed on the basis of the actual out-of-pocket wages and PMA assessments.	600.4
Overtime Wage Differentials - Differentials are calculated by subtracting the first shift straight time wage rate from the wage rate in effect during the shift when the work was performed.	600.5
Commodity Penalty Rates -Commodity penalty rates are those rates established by prevailing labor agreements for the handling of certain types of commodities. These rates are in addition to the published labor rates.	600.6
Line Service – The Port terminal reserves the sole right to furnish labor for and supervise the services of taking and letting go ship's lines for which the charge shall be based on man-hour labor rates and will be assessed against the vessel, its owners or agent. Each service is subject to a minimum call-out time of four hours commencing with the time for which the service is ordered.	600.7

LONGSHORE LABOR SERVICES					
Schedule of Man-Hour Rates					
Labor Classification	1st Shift	2nd Shift	Overtime	3rd Shift	3rd Shift Overtime
Longshoreman	\$74.21	\$89.90	\$97.75	\$102.46	\$111.86
Tractor Driver-036	\$77.89	\$94.81	\$103.27	\$108.35	\$118.49
Top Pick Driver/Crane Operator-084	\$83.11	\$101.77	\$111.09	\$116.69	\$127.88
Lift Driver	\$77.89	\$94.81	\$103.27	\$108.35	\$118.49
Log Loader	\$81.37	\$99.45	\$108.50	\$113.92	\$124.77
Mechanic	\$83.63	\$102.46	\$111.88	\$117.52	\$128.83
Foreman	\$96.14	\$118.12	\$129.12	\$135.72	\$148.92
Basic Clerk	\$74.21	\$89.90	\$97.75	\$102.46	\$111.86
Clerks-15%	\$77.89	\$94.81	\$103.27	\$108.35	\$118.49
Clerks-25%	\$81.37	\$99.45	\$108.50	\$113.92	\$124.77

Effective 7/1/07

- Rates for Linesmen, Blockers and Checkers are the same as the Longshore rate.
- Pursuant to Item 317.3, these charges are based on labor required to load or unload trucks up to and including one-half hour time. Labor required to perform truck loading or unloading in excess of one-half hour will be charged on a man-hour basis.
- Other skill rates will be quoted on request.
- Rates are subject to change due to PMA wage/assessment increases.
- The Port reserves the right to only charge the cost of labor and equipment plus 15% for those cargoes transiting the Port's docks that are determined to be disaster relief supplies and goods being shipped to an area severely affected by a natural disaster. The Port Commission and/or Executive Director shall have the sole authority to determine if a given event qualifies for this clause.